

Employment Projections 2002-2012

Occupations With the Largest Growth [1]

SOC Code	Occupational Title	2002 [3]	2012	Numerical Change	Median Hourly Wage*	Education & Training Levels (definitions)
41-2031	Retail Salespersons	435,400	513,200	77,800	\$9.45	Short-Term OJT (11)
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	215,100	277,300	62,200	\$7.79	Short-Term OJT (11)
41-2011	Cashiers	358,800	420,700	61,900	\$8.56	Short-Term OJT (11)
29-1111	Registered Nurses	201,600	258,400	56,800	\$30.24	Associate Degree (6)
35-3031	Waiters and Waitresses	214,000	264,900	50,900	\$7.44	Short-Term OJT (11)
43-4051	Customer Service Representatives	197,600	244,900	47,300	\$14.43	Moderate-Term OJT (10)
43-9061	Office Clerks, General	400,300	446,500	46,200	\$12.17	Short-Term OJT (11)
11-1021	General and Operations Managers	224,100	267,000	42,900	\$44.47	BA/BS + Experience (4)
25-9041	Teacher Assistants	179,600	222,300	42,700	[2]	Short-Term OJT (11)
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	214,900	256,600	41,700	\$9.47	Short-Term OJT (11)
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	166,300	205,800	39,500	\$22.49	Moderate-Term OJT (10)
33-9032	Security Guards	135,300	172,800	37,500	\$9.66	Short-Term OJT (11)
43-4171	Receptionists and Information Clerks	126,800	162,600	35,800	\$11.13	Short-Term OJT (11)
47-2031	Carpenters	114,200	149,500	35,300	\$20.81	Long-Term OJT (9)
37-3011	Landscaping and Groundskeeping Workers	116,100	147,700	31,600	\$10.02	Short-Term OJT (11)
25-2021	Elementary School Teachers, Except Special Education	175,000	206,300	31,300	[2]	BA/BS Degree (5)
15-1031	Computer Software Engineers, Applications	79,100	108,900	29,800	\$40.96	BA/BS Degree (5)
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	264,300	293,900	29,600	\$9.29	Short-Term OJT (11)
47-2061	Construction Laborers	102,200	131,300	29,100	\$14.56	Moderate-Term OJT (10)
53-3032	Truck Drivers, Heavy and Tractor-Trailer	121,900	150,900	29,000	\$17.11	Moderate-Term OJT (10)
33-3051	Police and Sheriff's Patrol Officers	75,500	101,400	25,900	\$30.14	Long-Term OJT (9)
25-2031	Secondary School Teachers, Except Special and Vocational Education	118,900	144,100	25,200	[2]	BA/BS Degree (5)
49-9042	Maintenance and Repair Workers, General	123,000	148,000	25,000	\$15.48	Long-Term OJT (9)
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	116,400	141,200	24,800	\$16.97	Work Experience (8)
31-9091	Dental Assistants	42,700	67,100	24,400	\$16.00	Moderate-Term OJT (10)
31-9092	Medical Assistants	50,700	74,000	23,300	\$12.81	Moderate-Term OJT (10)
53-3033	Truck Drivers, Light or Delivery Services	104,300	127,100	22,800	\$11.79	Short-Term OJT (11)
15-1032	Computer Software Engineers, Systems Software	52,100	74,500	22,400	\$42.18	BA/BS Degree (5)
13-2011	Accountants and Auditors	108,000	129,600	21,600	\$26.32	BA/BS Degree (5)
35-2014	Cooks, Restaurant	97,000	118,200	21,200	\$9.82	Long-Term OJT (9)
43-6011	Executive Secretaries and Administrative Assistants	201,700	222,700	21,000	\$19.12	Moderate-Term OJT (10)
31-1012	Nursing Aides, Orderlies, and Attendants	100,200	121,100	20,900	\$10.58	Short-Term OJT (11)
35-2021	Food Preparation Workers	91,000	111,900	20,900	\$8.60	Short-Term OJT (11)
53-7064	Packers and Packagers, Hand	115,000	134,500	19,500	\$8.10	Short-Term OJT (11)
13-1111	Management Analysts	53,300	71,600	18,300	\$33.23	BA/BS + Experience (4)
47-2111	Electricians	53,700	72,000	18,300	\$22.24	Long-Term OJT (9)
37-2012	Maids and Housekeeping Cleaners	90,200	108,100	17,900	\$8.49	Short-Term OJT (11)

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15-1051	Computer Systems Analysts	52,800	70,600	17,800	\$33.09	BA/BS Degree (5)
31-1011	Home Health Aides	38,300	55,300	17,000	\$9.03	Short-Term OJT (11)
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	86,800	103,800	17,000	\$8.26	Short-Term OJT (11)
49-3023	Automotive Service Technicians and Mechanics	75,800	92,400	16,600	\$16.37	Post-Sec. VocEd (7)
15-1041	Computer Support Specialists	57,600	73,400	15,800	\$21.52	Associate Degree (6)
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	73,600	88,600	15,000	\$12.75	Work Experience (8)
47-2081	Drywall and Ceiling Tile Installers	26,800	41,800	15,000	\$20.24	Moderate-Term OJT (10)
47-2141	Painters, Construction and Maintenance	37,400	51,900	14,500	\$15.24	Moderate-Term OJT (10)
11-2022	Sales Managers	41,000	55,000	14,000	\$44.61	BA/BS + Experience (4)
41-2021	Counter and Rental Clerks	59,700	73,700	14,000	\$9.19	Short-Term OJT (11)
43-3031	Bookkeeping, Accounting, and Auditing Clerks	206,300	220,000	13,700	\$15.73	Moderate-Term OJT (10)
23-1011	Lawyers	57,800	71,200	13,400	\$57.25	Professional Degree (1)
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	65,200	78,300	13,100	\$7.41	Short-Term OJT (11)

[1] Excludes "All Other" categories and occupations with employment less than 1,000 in 2002.

[2] For some occupations, workers may not work full-time all year round. For these occupations it is not feasible to calculate an hourly wage.

[3] March 2003 Benchmark

* Median Hourly Wage is the estimated 50th percentile of the distribution of wages; 50 percent of workers in an occupation earn wages below, and 50 percent earn wages above.

Source: State of California, Employment Development Department
Labor Market Information Division, (916) 262-2162